



# ORO ACADEMY

Corporate Training & Workshops

Empowering people to perform, lead, and excel in a changing world.



## WHO WE ARE

ORO Academy is a corporate learning and performance development organization focused on strengthening people, leadership, and organizational effectiveness. We partner with businesses to deliver customized training that builds capabilities, aligns teams with goals, and drives measurable results.

**We don't just train — we transform potential into performance.**



# VISION AND MISSION

## Vision

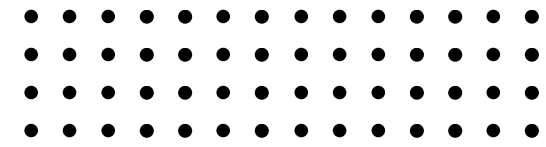
Empowering future-ready leaders and high-performance teams while fostering accountability, continuous learning, and sustained organizational success.



## Mission

Partnering with organizations to deliver tailored training that builds leadership capability, improves execution, and drives measurable growth.

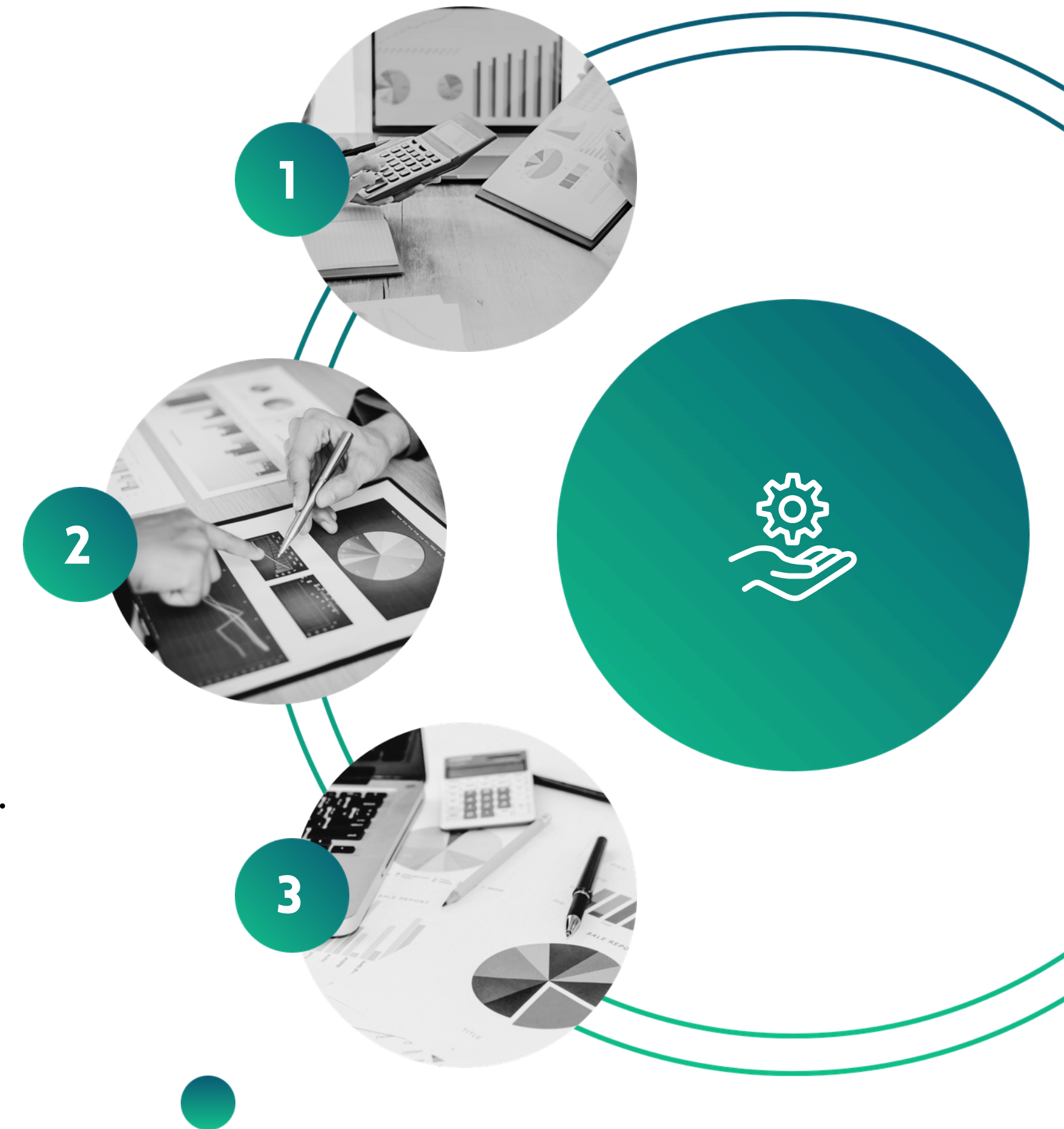




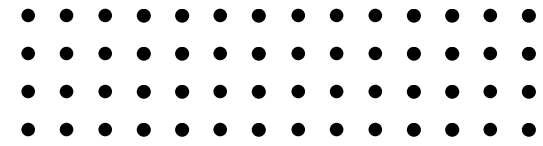
# WHY CORPORATE TRAINING?

In today's competitive business environment, organizations need more than skills — they need **clarity, alignment, and accountability**.

- Improves productivity by strengthening employees' skills and efficiency.
- Enhances communication and promotes effective teamwork.
- Develops leadership and better decision-making abilities.
- Boosts employee engagement and long-term retention.
- Supports business growth by aligning people with organizational goals.

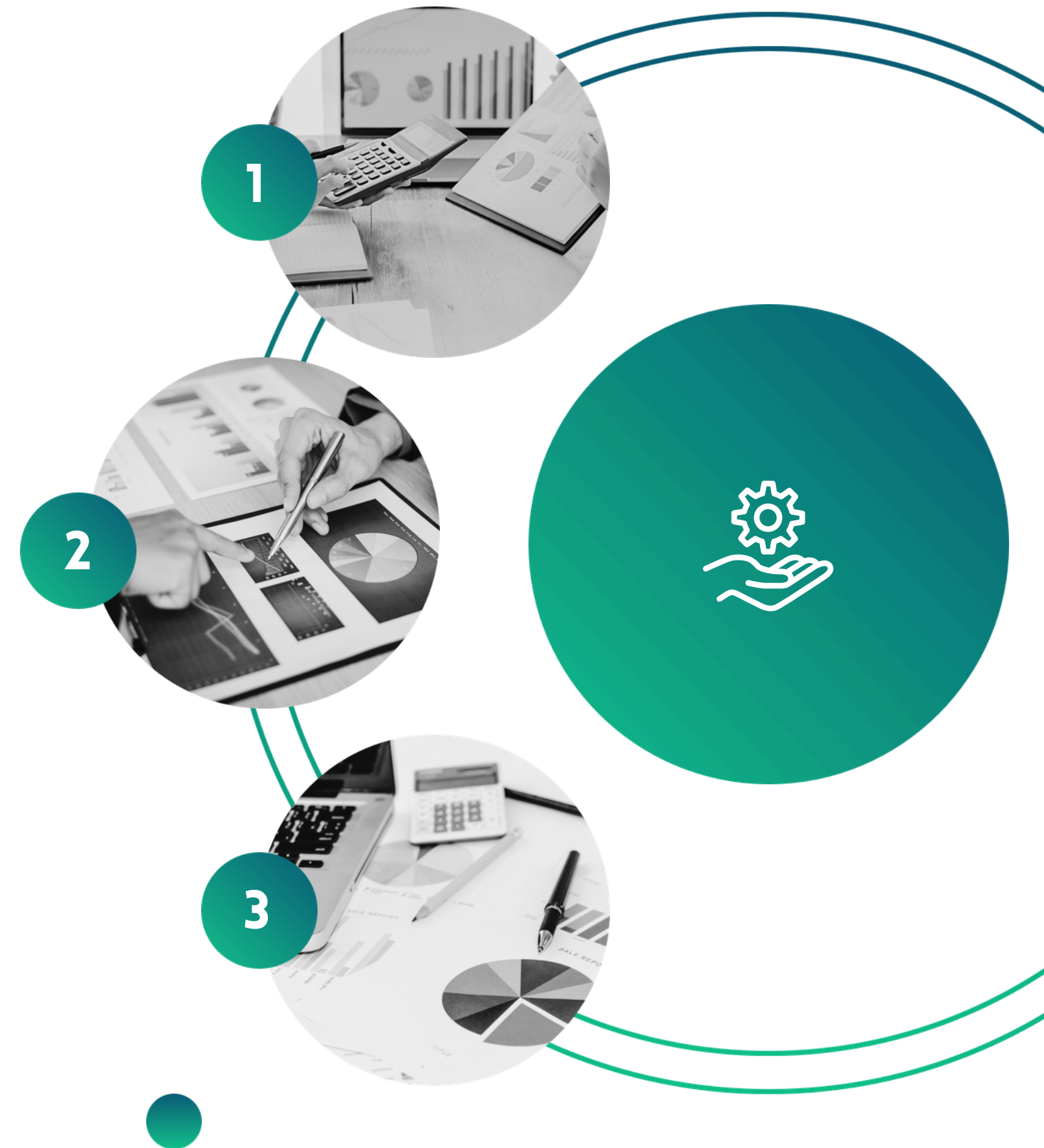






# IDEAL FOR ORGANIZATIONS

- 1 Growing SMEs and startups building skilled, disciplined teams
- 2 Sales-driven organizations strengthening communication and closing skills
- 3 Service companies improving customer experience and professionalism
- 4 Organizations in expansion or change needing leadership and team alignment
- 5 Companies aiming for higher productivity through structured employee development



# WHO WE WORK WITH

Our training solutions are designed for:



**Startups scaling  
their teams**



**Mid-sized and large  
organizations**



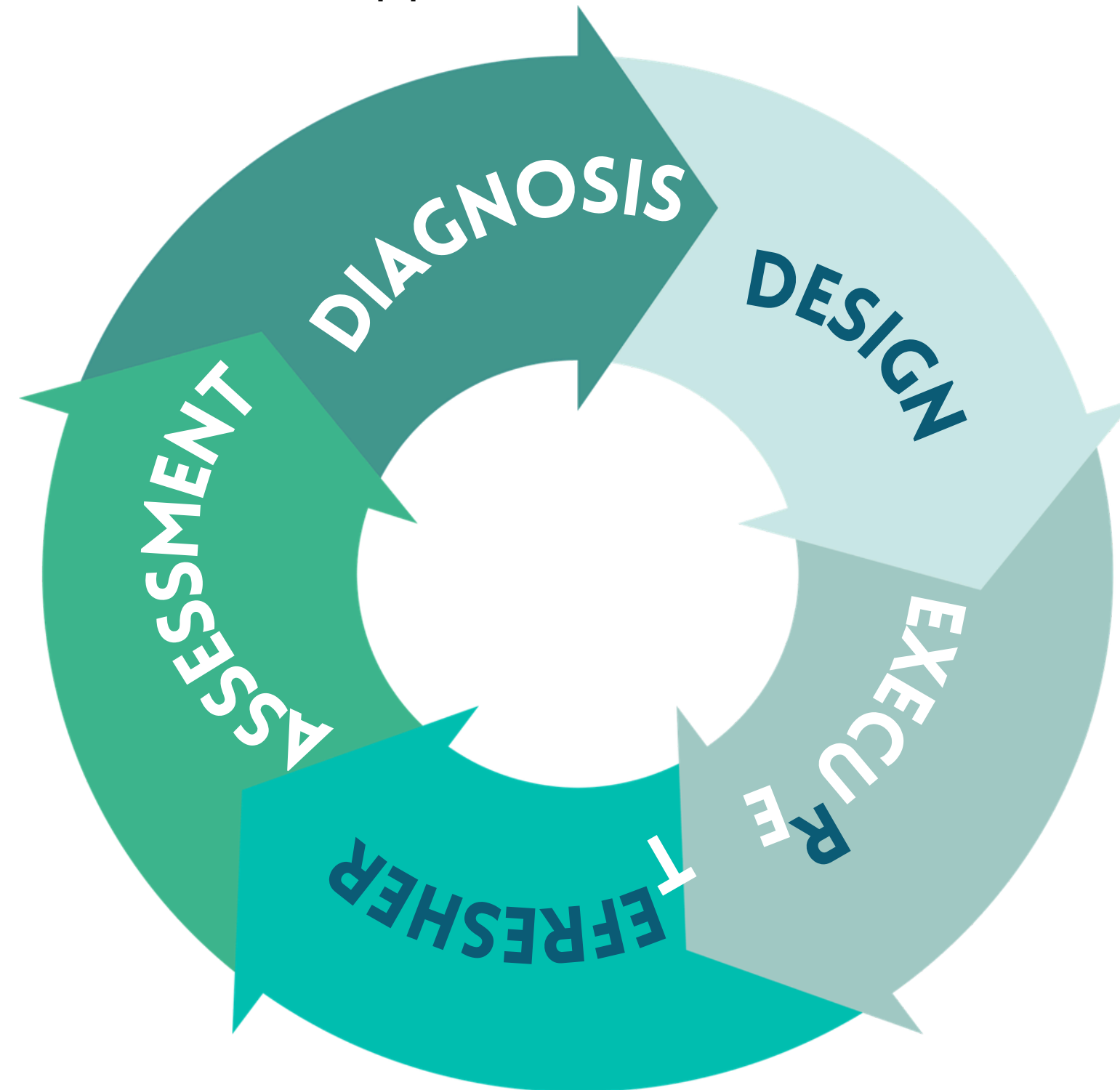
**Corporate offices  
across industries**



**Leadership teams,  
managers, and  
frontline employees**

# OUR 5-STEP TRAINING FLOW

We follow a structured and result-driven approach:





# OUR TEAM



**DR. JOJAN THOMAS**

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Business &  
Management Advisor



**LT.CDR USMAN**

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Business Consultant

# OUR TEAM



**Siva Praveen**

*General Manager*



**Puja Gopal**

*Operational Manager*



**Mohammad Ghouse**

*Chartered Accountant*



**Gowri Priyanka**

*Sr. HR Recruiter*



**Navneetha Namani**

*Jr. HR Recruiter*



# OUR TEAM



**K.Keerthi**

*Team Lead*



**Badarwada Jyothirmayi**

*Content Designer*



**Reddy Rudeesh**

*Meta Ads Campaign Manager*



**Gundada Vandana**

*Business Development  
Manager*



**Shalini**

*Business Development  
Executive*



**Papsai Shailaja**

*Jr. HR Recruiter*



# KEY TRAINING MODULES



## LEADERSHIP & MANAGEMENT PROGRAMS

- Business Leaders / CXOs / Senior Management Training
- First-Time Managers Program
- Manager Roles & Responsibilities
- Managing Teams Effectively
- Walk the Talk – Leadership by Example

## PERFORMANCE & GROWTH PROGRAMS

- Setting Winning Goals
- Target Setting & Performance Upscaling
- Driving Success for Employees
- Growth – The Only Option
- Performance Mindset & Accountability

## SALES & EXECUTION EXCELLENCE

- Driving Sales Performance
- Sales Mindset & Goal Clarity
- Execution Excellence
- Ownership & Results Orientation



## ORGANIZATIONAL TRANSFORMATION

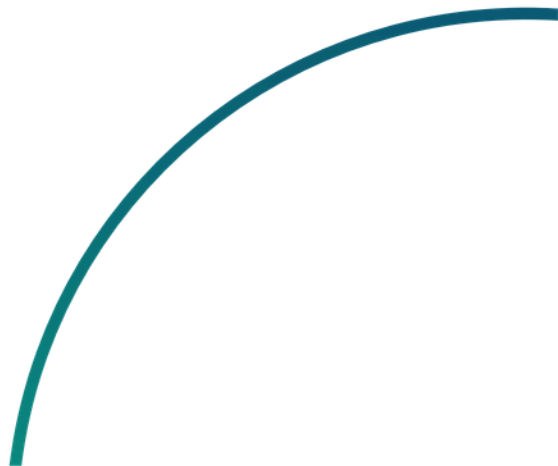
- Change Management
- Managing Resources Effectively
- Adaptability & Agility at Work
- Building Ownership During Change







# WHAT MAKES ORO ACADEMY DIFFERENT

- Industry-driven training focused on practical skills.
  - Programs designed by experienced corporate consultants and trainers.
  - Outcome-oriented training to improve productivity and leadership.
  - Customized programs tailored to organizational needs.
  - Real-world learning through case studies and practical exercises.
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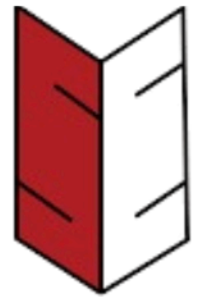


# OUR CLIENTELE



Helix  
Solutions

**MIR**  
ARCHITECTS



**PENNAR**  
INDUSTRIES



**UNIWARAN**  
INTELLIGENT DESIGN & CONSTRUCTION



**rishoub** industries  
Because life demands it!



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**centra**  
HUB CRM



**Liban**  
MATTRESSES  
Crafted for comfort & Luxury Sleep



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PVT. LTD.



**Z**  
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**MH**  
MYSA HOMES



**Arha Naturals**  
Essence of Earth



**LNB**  
GROUP  
Securing a brighter tomorrow



**R M CONVERTERS**  
Potential Partner for Growing Business

AND MANY MORE...





**THANK YOU**